



RUNVAN

(RETURNED UNITED NATIONS VOLUNTEERS' ASSOCIATION OF NEPAL)

A Brief Report on Orientation Training “Volunteerism and Community Development”

ABSTRACT

Returned United Nations Volunteers' Association of Nepal (RUNVAN) established in 1994 is an association of professionals who have served as United Nations Volunteers (UNV) Specialist in different parts of the world and excelled in their respective areas of competence. Since then RUNVAN is serving in the areas of Training and Volunteerism Promotion, Elections for Peacekeeping, Humanitarian and Relief, Democracy and Research and Community Development. RUNVAN members have professional volunteerism experience both in Nepal and abroad. Therefore, RUNVAN is experienced and qualified to provide the training on career building in volunteerism for community development and moreover inspiring volunteerism.

This training program was sponsored by Mr. Keshav Koirala (Vice President of RUNVAN). He was interested to deliver the training program by running an activity. So, RUNVAN announced for community college to organize the orientation training on “Volunteerism and Community Development”. Volunteerism and Community Development are correlated in each other. So, for this approach, people themselves must be equipped with necessary KSA (Knowledge, Skill and Attitude) on it and turn to equip the people at the grass-roots level it is possible only through Volunteerism as Community Development Catalyst. Therefore, this training was organized at Patan Multiple Campus in September 29, 2016 (Ashoj 13, 2073) in coordination of Ms. Devaki Shrestha (EC member of RUNVAN). Most of students participated from rural development faculty of the Patan Multiple Campus. The total participants were 26 persons in the training program.

OBJECTIVES

The main objective of the course was to expose on “Volunteerism and Community Development” to the participants by increasing knowledge and developing skills for Community Development Catalyst needed in Volunteerism and Community Development. The specific objectives are specified as under:

- Self esteem.
- Professional competency in a professional institution.
- Learning and experiencing the professionalism on the job both in public and private sector.
- Bridging and identifying professionals for different resource centers.
- Systematic development of volunteer enrollment in the existing HR system.
- promoting self-development as Community Development Catalyst
- imparting Community Development Process and Community Action Plan (CAP)



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METHODOLOGY

Multimedia was used to orient participants in the training program for presentation of each session. To fulfill the objectives mentioned above, the following training methodologies were employed which help participants to internalize the contents easily in short time:

- Lecturette and discussion
- Participatory with interaction
- Brainstorming
- Game
- Discussion

TRAINING ACTIVITIES

The orientation training on “Volunteerism and Community Development” was organized at Patan Multiple Campus and conducted by RUNVAN team. The training program was started on 7:00 am by announcing from Ms. Devaki Shrestha (EC member of RUNVAN). Mr.Gopal Khadka (Head of Rural Department) welcomed to the RUNVAN team and he gave welcome speech to RUNVAN team and all participants. Ms. Devaki Shrestha (EC member of RUNVAN) announced the training program followed by introduction program with expectation collection of each participant. Mr. Vaidya (President of RUNVAN) elaborated the objectives of the program and presented the Volunteerism session. During the session, he highlighted on the principles, values, ethics and kind of volunteerism, what and why volunteerism, core value of volunteering, code of ethics / conduct of volunteers, professional performance, and so on. He added a brief account of volunteerism in Nepal.

The next session was started with game and brainstorming by Mr. Ram Prasad Pandey (Training Director). He presented the session on “Community Development”. During the session, he made clear on community and development, community development, effective community development, community capacity building, components of Capacity, Outcomes of Community capacity building, Role of Community Development Catalyst, community development process, community development planning and community planning process, community action plan (CAP) and so on.

Mr. Gopal Khadka invited Dr, Madhav Prasad Gautam (Campus Chief of Patan Multiple Campus) for welcoming the RUNVAN team and distributing the certificates to the participants. After welcomed the RUNVAN team with Khada, Campus Chief distributed the certificates to all participants. During this time, he expressed that the training program was to have an opportunity in the coordination of Ms. Devaki Shrestha. He motivated and encouraged the participants giving various examples on the importance of Volunteerism and Community Development in the



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community. He thanked to the RUNVAN team for conducting the impressive training program as well as participants for their active participation.

The training program evaluation was done by feedback collection from participants so as to improve in the future training program. Ms. Devaki Shrestha (EC member of RUNVAN) supported to collect the evaluation form from participants. During the closing session, among the participants three selected participants (one male and two female) expressed on the training program to be became fruitful in inspiring volunteerism and community development. Mr. Gopal Khadka (Head of Rural Department) gave special thanks to the RUNVAN Team to be conducted the training program and thanked to all participants for their participation. Likewise, Bimal Khadka (Coordinator of Rural Department) added about Volunteerism and Community Development by giving examples involving in the community development. Lastly, President Mr. Vaidya encouraged and thanked all participants for their participation and inspiring the volunteerism. He gave special thanks to the team of Patan Multiple Campus for their support with facilities to organize in the Campus.

TRAINING PROGRAM EVALUATION

The feedback was collected from participants for the training program evaluation which will suggest improving the training program to organize and deliver by RUNVAN in the future. The following table shows lowest and highest values presented in percentage for the training program evaluation.

S.N.	Evaluation criteria	Low  High				
		1	2	3	4	5
1	This program has been designed objectively	0%	0%	0%	58%	42%
2	Usefulness of the knowledge and information gained	0%	0%	15%	23%	62%
3	Acquired knowledge and information that was new	0%	8%	15%	50%	27%
4	Focus on the program specially needed/intended to learn	0%	4%	8%	35%	54%
5	Overall performance & effectiveness of the resource persons	0%	0%	8%	54%	38%
6	Adequacy of time allocation for the program	0%	4%	46%	35%	15%
7	Quality of materials and handouts provided	0%	0%	23%	35%	42%



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The table shows that among total participants 58% expressed high value of the program designed objectively. Likewise, 62% of the participants evaluated the program to be usefulness in very high value while 50% to 54% felt to be high importance to new knowledge and information focused on the program especially needed/intended to learn. The time allocation for the program was moderate on which 46% of the participants expressed. Lastly, 54% participants valued high for overall performance & effectiveness of the resource persons while quality of materials and handouts provided in the program were highly appreciated by 42% participants.

Most of participants suggested that this training program delivered by RUNVAN is as follows:

- The program of RUNVAN was very interested by delivering in effective ways.
- It was nice and appropriate for the Nepali Context.
- It was quite good and this type of volunteering awares people to develop nation.
- It was new type of training in making encourage the work for the social sectors.
- The presentations were very effective.
- It was good program to inspire for volunteerism and to do good work for community.
- It was practical based.
- There was excellent participation in program.
- It was very motivational program as well as an effective for personal development.
- It has motivated to do something new and helping people.
- It was knowledgeable, effective, attractive and motivating.
- The program encouraged and motivated to involve in volunteering.
- It was good way to provide the education and inspiring the people in volunteer.
- Such program should be regular basis.
- It was good experience learning about volunteer and community development.
- It was fruitful because of informative and inspiring.
- This program was very important in community base.

Participants commented on overall training program as:

- This program encourages the students; it is to be continued in the school and college.
- It should be covered the recent activities of RANVAN.
- All were right to leadership and leading to all sectors.
- It was best opportunity to participate for them.
- The program was fruitful to all people and students.
- It was very successful training for the students and it is better to continuity for offering government colleges.
- The orientation program was very fruitful helping in their work as well as inspires and motivates others to become a selfless volunteer.
- The program was good and effective but needed more time.



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- It was an effective program to know more about volunteerism and community development.
- A general idea was provided about being a good volunteer.
- Overall program was very suitable, but the management and preparation is little poor.
- Everything was good though poor preparation in starting.
- The program was very good and inspirational.
- It has made the feeling like money is not everything and helped to know inner talent and skill.
- It was good program for developing overall thinking.
- It will improve all students if regular program.
- Program was excellent and good, hope it continues and makes further progress.
- This program is satisfactory, such program should be continued.
- It is good and very helpful for volunteer and community work.
- It was good and effective motivating.

RECOMMENDATION/SUGGESTATION

Vice President of RUNVAN Mr. Keshav Koirala had supported to deliver the training program in Patan Multiple Campus by sponsoring for the deprived 20 participants. The total participants were 26 persons from Rural Department of Campus. At least one training program in a month should be delivered by RUNVAN. If all members of RUNVAN support to organize the program, our organization will run smoothly. It is highly appreciated to all RUNVAN members on supporting, sponsoring and cooperation for the program as VP Mr. Keshav Koirala. Likewise, It is recommended that the training program should be delivered by 50% sponsoring or donating and remaining 50% from public level.

CONCLUSION

The orientation training program on "Volunteerism and Community Development" was conducted by RUNVAN team. The training program was organized on cooperation of Patan Multiple Campus in September 29, 2016 (Ashoj 13, 2073) in coordination of Ms. Devaki Shrestha (EC member of RUNVAN). The training hall with multimedia was provided by Campus to conduct the training program. All participants seemed to be very happy and enthusiastic and they suggested to continuing like this training program in future. Most of participants were familiarized to "Volunteerism and Community Development" and vowed for volunteering in the future. Most of students were participating from rural development faculty of the Patan Multiple Campus.

Finally, RUNVAN would like to express the gratitude to the participants for their active and impressive participation in the training program and Patan Multiple Campus for providing the training hall with multimedia and other necessary



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supports for the program. Special gratitude goes to VP Mr. Keshav Koirala for his sponsor to deliver the training program in Public Campus. He had sponsored for 20 participants among the total participants.(26 persons) in the training program. Likewise, special thanks go to Mr.Gopal Khadka (Head of Rural Department of Patan Multiple Campus) for his supports & cooperation and Ms. Devaki Shrestha (EC member of RUNVAN) for her coordination to deliver the training program in Campus.

Annex 1: Participation list of RUNVAN Team

S.N.	Name	Position
1	Ram Bharosa Vaidya	President
2	Ram Prasad Pandey	Training Director
3	Devaki Shrestha	EC Member

Annex 2: Participation List of staff/management level from Patan Multiple Campus

S.N.	Name	Position
1	Dr, Madhav Prasad Gautam	Campus Chief
2	Mr. Gopal Khadka	Head of Rural Department
3	Mr. Bimal Khadka	Coordinator of Rural Development
4	Dr. Pradip Parajuli	Rural Development
5	Bhaba Datta Sapkota	Rural Development
6	Chup Bahadur Thapa	
7	Raju Ram Adhikari	



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Annex 3: List of participants

S.N.	Name	Remarks
1	Dugra Niraula	Rural Development of Patan Multiple Campus
2	Sabina Shahi	
3	Sarita Ghimire	
4	Binita Nidhi	
5	Shikha Rai	
6	Dhruba Jung Sapkota	
7	Suman Nepal	
8	Puja Rai	
9	Saimann Lama (Tamang)	
10	Sabita Karki	
11	Rishi Kumari Tamang	
12	Bipin Pande	
13	Kedar Khatiwada	
14	Prem Maharjan	
15	Aarati Adhikari	
16	Neha Shrestha	
17	Suruchi Pokharel	
18	Usha Kiran Joshi	
19	Kamala Gurung	
20	Avishek Parthee	
21	Sarita Acharya	
22	Gyanu Koirala	
23	Keshab Khatri	
24	Rita Pokharel	
25	Dr. Ila Shrestha	
26	Sushil Bista	



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Annex 4: Training Program Schedule

“Orientation Training on Volunteerism”

One Day Program Schedule

Venue: Janadhar Community College/Janasewa HSS, Panga, Kirtipur

Date: 2073/06/05

Time: 8:00 – 11:30 am

Activity

Time

Registration:

08:00 – 08:15am

Welcome Speech:

08:15 – 08:20am

Introduction & Expectation:

08:20 – 08:30am

Training Objectives:

08:30 – 08:35am

Presentation on Volunteerism:

08:35 – 09:35am

Tea Break:

09:35 – 09:45am

Presentation on Community Development:

09:45 – 10:45am

Certificate Distribution:

10:45 – 11:00am

Evaluation and Feedback collection:

11:00 – 11:20am

Closing:

11:20 – 11:30am

Thank You



Annex 5: Training Evaluation Form

Orientation Training on "Volunteerism and Community Development"

Program Evaluation Form

Date:/...../2016

Please rank the following evaluation criteria by ticking (✓) on the corresponding appropriate column. Also please note that 1 is the lowest and 5 is the highest values.

S.N.	Evaluation criteria	Low  High				
		1	2	3	4	5
1	This program has been designed objectively					
2	Usefulness of the knowledge and information that you have gained					
3	Extent to which you have acquired knowledge and information that was new to you					
4	Focus on the program on what specially needed/intended to learn					
5	Overall performance and effectiveness of the resource persons					
6	Adequacy of time allocation for the program					
7	Quality of materials and handouts provided					

8. Please suggest below:

A. Your role in this program/community

- -----
- -----

B. Program delivery by RUNVAN

- -----
- -----

9. Your overall comments about the orientation program (if any, not covered above):

- -----
- -----

10. Your gender: -----

Best of luck



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Annex 6: Activity Photos





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