



RUNVAN

(RETURNED UNITED NATIONS VOLUNTEERS' ASSOCIATION OF NEPAL)

A Brief Report on Orientation Training “Volunteerism and Community Development”

ABSTRACT

Returned United Nations Volunteers' Association of Nepal (RUNVAN) established is an association of professionals who have served as United Nations Volunteers (UNV) Specialist in different parts of the world and excelled in their respective areas of competence. Since then RUNVAN is serving in the areas of Training and Volunteerism Promotion, Elections for Peacekeeping, Humanitarian and Relief, Democracy and Research and Community Development. RUNVAN members have professional volunteerism experience both in Nepal and abroad. Therefore, RUNVAN is experienced and qualified to provide the training on career building in volunteerism and moreover inspiring volunteerism.

RUNVAN announced from public notice to organize one day orientation training on “Volunteerism and Community Development” on the series of level. Volunteerism and Community Development are correlated in each other. So, for this approach, people themselves must be equipped with necessary KSA (Knowledge, Skill and Attitude) on it and turn to equip the people at the grass-roots level it is possible only through Volunteerism as Community Development Catalyst. Therefore, this training was organized at Red Cross Building Hall, Bagbazar, Kathmandu in August 13, 2016. The target group was to be participated from public level. At this first time, 15 persons participated in the training from public level and Red Cross volunteers.

OBJECTIVES

The main objective of the course was to expose on Volunteerism and Community Development to the participants by increasing knowledge and developing skills for Community Development Catalyst needed in Volunteerism and Community Development. The specific objectives are specified as under:

- Self esteem.
- Professional competency in a professional institution.
- Learning and experiencing the professionalism on the job both in public and private sector.
- Bridging and identifying professionals for different resource centers.
- Systematic development of volunteer enrollment in the existing HR system.
- promoting self-development as Community Development Catalyst
- imparting Community Development Process and Community Action Plan (CAP)



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METHODOLOGY

Multimedia was used to orient participants in the training program for presentation of each session. To fulfill the objectives mentioned above, the following training methodologies were employed which help participants to internalize the contents easily in short time:

- Lecture and discussion
- Participatory with interaction
- Brain storming
- Discussion

TRAINING ACTIVITIES

The one day orientation training on “Volunteerism and Community Development” was conducted by RUNVAN team. The training program was started on 7:30 am by announcing from Mr. Purna Chandra Osti (General Secretary). Mr. Ram Bharosha Vaidya (President) gave welcome speech to all participants and Mr. Osti (General Secretary) announced the training program followed by introduction program with expectation collection of each participant. President Mr. Vaidya presented the Volunteerism session. In the presentation, he conveyed about what and why Volunteerism, Core Value of Volunteering, Code of Ethics / Conduct of Volunteers, Professional Performance, and so on.


The next session was started after tea break. Mr. Ram Prasad Pandey presented this session on Community Development. During the session, he explained about Community and Development, Community Development, Effective community development, Community Capacity Building, Components of Capacity, Outcomes of Community Capacity Building, Role of Community Development Catalyst, Community Development Process, Community Development Planning and Community Planning Process, Community Action Plan (CAP) and so on.

Founding President of RUNVAN Mr. Ishwori Marahatta introduced himself to the participants and during this opportunity, he added about Community Development and Volunteerism by giving jokes and story. The training program evaluation was done by feedback collection from participants so as to improve in the future training program. President Ram Bharosa Vaidya and Former President Mr. Ishwori Marahatta distributed certificates to all participants. Lastly, during the closing of the training, Mr. Sharada Kanta Adhikary thanked to all participants, Red Cross staff and others for their contribution in the training program.



TRAINING PROGRAM EVALUATION

The feedback was collected from participants for the training program evaluation which will suggest improving the training program to organize and deliver by RUNVAN in the future. The following table shows lowest and highest values presented in percentage for the training program evaluation.

S.N.	Evaluation criteria	Low  High				
		1	2	3	4	5
1	This program has been designed objectively	0%	0%	27%	36%	37%
2	Usefulness of the knowledge and information gained	0%	0%	18%	55%	27%
3	Acquired knowledge and information that was new	0%	18%	36%	37%	9%
4	Focus on the program specially needed/intended to learn	0%	9%	27%	37%	27%
5	Overall performance & effectiveness of the resource persons	0%	18%	9%	46%	27%
6	Adequacy of time allocation for the program	9%	0%	45%	37%	9%
7	Quality of materials and handouts provided	0%	9%	18%	27%	46%

The table shows that among total participants 37% expressed high value of the program designed objectively. Likewise, 55% of the participants evaluated the program to be usefulness in high value while 37% felt to be high importance to new knowledge and information focused on the program especially needed/intended to learn. The time allocation for the program was moderate on which 45% of the participants expressed. Lastly, 46% participants valued high for overall performance & effectiveness of the resource persons while quality of materials and handouts provided in the program were highly appreciated by 46% participants.

Most of participants suggested that this training program delivered by RUNVAN is as follows:

- It was attractive and motivating.
- It was good, could have been better with more hours.
- Such program should be in regular basis.
- It was quite good but not as much as expected.
- It was good experience learning about volunteer and community development.
- It was fruitful because of informative and inspiring.
- This program was very important in community base.
- Looking forward to progress and sharing is to be continued.



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Participants commented on overall training program as:

- Program was good, hope it continues and makes further progress.
- Participatory approach should be implementing for effective program delivery.
- This program is satisfactory, such program should be continued.
- It is good and very helpful for volunteer and community work.
- It was good and effective motivating.
- Program is productive which helps a lot to be aware about our surrounding.
- It was very good with time management

CONCLUSION

The one day program designed for orientation training on “Volunteerism and Community Development” is organized and conducted by RUNVAN team at Red Cross Building Hall, Bagbazar, Kathmandu in August 13, 2016. There were 15 participants from public level and Red Cross volunteers. The training program was organized on cooperation of Red Cross Society, Bagbazar, Kathmandu. The training hall was provided by Red Cross to conduct the training. Red Cross staff had supported on logistic arrangement in the program. All participants seemed to be very happy and they suggested to continuing like this training program in future. Most of participants were familiarized to “Volunteerism and Community Development”.

Finally, RUNVAN would like to express the gratitude to the participants for their impressive participation in the training program and Red Cross Society for providing the training hall and other necessary supports for the program.



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Annex 1: Participation list of RUNVAN Team

S.N.	Name	Position
1	Ram Bharosa Vaidya	President
2	Purna Chandra Osti	General Secretary
3	Sharada Kanta Adhikary	Treasurer
4	Ishwori Marahatta	Founding President
5	Ram Prasad Pandey	Life Member
6	Babu Ram Achaya	Life Member

Annex 2: List of participants

S.N.	Name	Remarks
1	Ramesh Adhikay	Public level
2	Laxmi Giri	„ Social enterprenure
3	Mayures Ghimire	„
4	Suhas Shrestha	„
5	Subarna Tamrakar	„ , IT engineer
6	Subha Tamrakar	„ social enterprenure
7	Kedar Khadka	„
8	Kabita Kapali	„
9	Sangita Shrestha	„ Finance professional
10	Sarthak Lohani	„ Hotel management
11	Arohit Shrestha	„ Civil Engineer
12	Rajendra Shrestha	Red Cross Volunteer
13	Manju Pandey	„
14	Laxmi Madgalya	„
15	Mong Nepali	„



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Annex 3: Training Program Schedule

“Orientation Training on Volunteerism”

One Day Program Schedule

Venue: Red Cross Building Hall, Bagbazar, Kathmandu.

Date: 2073/04/29

Time: 7:00 – 11:00 am

<u>Activity</u>	<u>Time</u>
Registration:	7:00 – 7:30am
Welcome Speech:	7:30 – 7:35am
Introduction & Expectation:	7:35 – 7:45am
Training Objectives:	7:45 – 7:50am
Rules & Regulation:	7:50 – 8:00am
Volunteerism:	8:00 – 9:00am
Tea Break:	9:00 – 9:30am
Community Development:	9:30 – 10:30am
Feedback collection:	10:30 – 10:45am
Certificate Distribution:	10:45 – 10:55am
Closing:	10:55 – 11:00am




Annex 4: Training Evaluation Form

Orientation Training on “Volunteerism and Community Development”

Program Evaluation Form

Date:/...../2016

Please rank the following evaluation criteria by ticking (√) on the corresponding appropriate column. Also please note that 1 is the lowest and 5 is the highest values.

S.N.	Evaluation criteria	Low  High				
		1	2	3	4	5
1	This program has been designed objectively					
2	Usefulness of the knowledge and information that you have gained					
3	Extent to which you have acquired knowledge and information that was new to you					
4	Focus on the program on what specially needed/intended to learn					
5	Overall performance and effectiveness of the resource persons					
6	Adequacy of time allocation for the program					
7	Quality of materials and handouts provided					

8. Please suggest below:

A. Your role in this program/community

- -----
- -----

B. Program delivery by RUNVAN

- -----
- -----

9. Your overall comments about the orientation program (if any, not covered above):

- -----
- -----

10. Your gender: -----

Best of luck



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Annex 5: Activity Photos





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